



Domain Sales and Web Design / App Development Sales

Effective _____

Purpose

This Pay Plan outlines the current terms and conditions of the commission compensation components of your job benefits. Other terms and conditions of your job are set forth in your Job Description.

At-Will Employment

Employment at Great Webs for no set term, which is also known as at-will employment. As an at-will employee, you are free to resign at any time, with or without cause or notice, and Great Webs is free to terminate your employment at any time, with or without cause or notice. Nothing in this Pay Plan alters the at-will status of your employment.

Base Pay Plan

15% commission on gross sale for client based work. TBD on internal projects commissioned by our CEO.

Commission Structure

Above the base pay given your commission package currently provides for the following:

15% gross commission of each sale originated by employee for which; for which Great Webs must receive the originated client's payment before processing Employee check.

To be determined performance-based paycheck on internal projects commissioned by our CEO

Bonuses

Employee earns a residual commission on any monthly marketing or additional revenue generated from their acquired clients.

Commissioned Employee Statement:

I have read and understood the Commission Program outlined above and have had an opportunity to ask any questions I may have.

I understand the Great Webs reserves the right to alter, amend and/or discontinue this program with at least 2 weeks prior notice to me. I understand that my employment Rules were explained to me and also that I have read and signed the Job Description upon my hire date.

I understand that employment with Great Webs is at-will, and I am free to resign at any time.

Employee Name (print)

Company Authorized Representative (print)

Employee Signature

Date

Signature

Date